## Workers Health, Safety & Welfare

## People are key to the farm operations:

People are key to the safe and efficient operation of any farm. Farm staff as well as the producers themselves stands for the quality of the produce and for environment protection. Education and training will help progress towards sustainability and build on social capital .This section is intended to ensure safe practices in the work place and that all workers both understand and competent to perform their duties and in the event of accident ,can obtain proper and timely assistance.

In this section, standard requirements related to Workers Health, Safety and Welfare are covered

## **Brief About the Requirements:**

- Risk assessment for hazards to workers health and safety, Provision of training to workers on health and safety ,handling of plant protection products , operation of complex equipment , hygiene instructions and welfare policy to be documented and implemented covering farm workers, sub-contractors if any working on the farm and the visitors to the farm .
- Evidence of training provided to the farm operators on handling of plant protection products, farm equipment, first aid application, use of protective cloth to be demonstrated.
- Others include, (1) access to designated areas of food storage, eating, drinking water facility,(2) Identification of the responsible at the group level for handling workers welfare and safety,(3) Prevention of accidents, accident and emergency procedures and communication mechanisms,(4) Potential identification of hazards on farm like electrical installations, open wells etc.
- Trainings to workers always to be provided by the competent person and training records to be maintained.

## Notes:

You are always advised to visit the websites of the standard or scheme owners for the latest requirements to be implemented concerning the workers welfare, health and safety